

The House of European Sport

Tweets of the month



EU Sport

@EuSport

25 October

Just announced: the

#ErasmusPlus Call for Proposals 2018 is published! Access via: [http://eur-lex.europa.eu/legal-content/EN/TXT/?uri=uriserv:OJ.C_.2017.361.01.0032.01.ENG&toc=OJ:C:2017:361:TOC ...](http://eur-lex.europa.eu/legal-content/EN/TXT/?uri=uriserv:OJ.C_.2017.361.01.0032.01.ENG&toc=OJ:C:2017:361:TOC...)

EOC EU Office

@EOCEUOffice

24 October

JOB OFFER: the EOC EU Office is looking for a full-time Office Manager to strengthen its Brussels team. More info and job description: <http://www.euoffice.euolympic.org/blog/job-opportunity-office-manager>

IOC MEDIA

@iocmedia

17 October

IOC launches a new approach to the Candidature Process for the Olympic Winter Games 2026 <http://bit.ly/2yQpkCD> #Olympics

SIGGS Project

@SIGGS_EU

11 October

#SIGGS as good practice example of @EUErasmusPlus Sport funded project on #GoodGovernance incl #Genderequality at #IOC #womeninleadership

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EDITORIAL

Dear readers,

With the move of the EOC EU Office to its new premises last month, we are now looking forward to host the first meetings. On 7 and 8 November, the EOC EU Commission will organise its annual meeting and on 13 and 14 November, the EOC EU Office is organising its “Special Competence Seminar” with all its partner organisations. The Special Competence Seminar will put the focus on the application of anti-trust to sport.

November will therefore be a challenging month. Another highlight will be the upcoming elections of the European Olympic Committees at the General Assembly in Zagreb on 24 and 25 November. Meanwhile, the new EOC Athletes’ Commission has already been elected at the EOC Athletes Forum two weeks ago in Monaco. On this occasion, I would like to thank Jean-Michel Saive for his work and dedication as Chair of the Athletes’ Commission in the last four years. His commitment was outstanding and he represented the interest of the athletes on different levels such as the EU Sport Forum, the EOC Executive Committee or the IOC Forum for Gender Equality in the best way. Under his leadership, the EOC Athletes’ Commission also took major steps in terms of professionalisation and communication, not in the least through the drafting process of an EOC Athletes’ Position Paper. We wish Jean-Michel Saive all the best for his new tasks as Vice-President of the Belgium Olympic Committee.

Now it is up to the team around the new Chair of the EOC Athletes’ Commission, Olympic Champion Gerd Kanter, to take up the existing initiatives and to come up with new ideas. The EOC EU Office is looking forward to work closely with the new EOC Athletes’ Commission in order to tackle the still existing obstacles for athletes in Europe. Good luck Gerd in your new position!

The start of the POINTS-project of the EOC EU Office is approaching as well. The Kick-off meeting will take place on 10 and 11 January 2018 in our new premises. With eleven NOCs and three European federations, the interest of sport stakeholders in tackling challenges such as corruption or match-fixing is immense. The idea to set up Single Points of Contact and to provide educational support to sport federations is one promising way to enhance the expertise of sport organisations and to provide clearly defined schemes for appropriate actions if needed.

The Estonian Presidency of the EU is entering its final phase. The Sport Ministers Council meeting on 21 November will pave the way for a new level of dialogue between the Olympic Movement and the European Sport Ministers. By inviting Dr. Thomas Bach, President of the International Olympic Committee, the EU Presidency intends to deepen the cooperation with the sports movement in order to tackle commonly challenges such as the integrity of sports, to look for synergies in various areas or to discuss the implementation of the Olympic Agenda 2020.

Enjoy your read,



Folker Hellmund

Director EOC EU Office

EUROPEAN UNION AND SPORT

Gender Equality in sport leadership in the spotlight

Co-organised by the International Olympic Committee (IOC) and the National Olympic Committee of Lithuania (LNOC), the capital of the largest Baltic State, Vilnius, welcomed on 10-11 October 2017 the first ever Advancing Women in Leadership Roles Forum for Europe.

During the two-day Forum, top leaders of the Olympic Movement – President of the IOC, Dr. Thomas Bach, acting President of the EOC, Janez Kocijančič and many NOC Presidents and Secretaries General – made a strong case for gender equality in leadership and symbolically raised the issue on the agenda of the sport movement.

One of the most important elements stressed at the Forum was the role of men in championing gender equality in sport. *“Gender equality is not a women’s issue – it’s a basic human right of profound importance,”* stated the IOC President during the Forum’s opening session. *“Men need to take full responsibility and work alongside women to make the world a better place. There are many ways to champion this important issue, and so let me encourage especially all the men present here today to get involved. It is only when everyone does their part that we can make progress.”*

The four panel discussions with inspirational speakers and leaders, such as Halla Tomasdottir, former presidential candidate from Iceland, scientists and experts, practitioners and sport leaders, and not to forget representatives of athletes, not only encouraged women to run for office, but discussed concrete measures and means of achieving gender balance in decision making in sport, and stressed its importance for a better leadership and better governance in sport in general.



The most important recommendations and calls for actions were summaries in a document - [“Vilnius commitment to change”](#) which concluded the Forum. Forum delegates acknowledged, in particular, the leading role and responsibility of the European Olympic Committees in advancing women in leadership roles in the European sport movement and asked for several actions to be impended.

The Forum was attended by 200 participants from 40 National Olympic Committees (NOCs), the IOC, European Olympic Committees (EOC), and many other sport organisations. The EOC EU Office actively contributed both to the drafting of

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the “Vilnius commitment to change” and to the moderation of the panel discussions.

The Forum was also an ideal opportunity for the IOC to launch the [Advancing Women in Leadership Platform](#), an online collaborative learning community, which aims to connect and inspire women in sport, and provide useful resources for leaders who support gender equality.

Furthermore, at the time when the Forum was taking place, the European Institute for Gender Equality (EIGE) published its [Gender Equality Index 2017](#), which, for the first time ever, takes

the area of decision-making in sport into account. It needs to be recalled, however, that the Vilnius-based institute has been paying attention to sport-related issues for a number of years. Its research and activities are summarised in a stand-alone [section dedicated to sport](#) on its website as well as in a number of publications.

FURTHER INFORMATION

[IOC article](#)

[LNOC article](#)

[European Institute for Gender Equality](#)

ECJ rules that Bridge is not a Sport for purposes of VAT Directive

On 26 October 2017, the European Court of Justice (ECJ) delivered its judgement on the ‘*English Bridge Union (EBU)*’ case. The Court stated that the physical aspect of bridge is negligible. It therefore rejected EBU’s claim to fall under the concept of sport and to benefit from the tax-exemption allocated to such activity.

The EBU is the British body accountable for the organisation of ‘duplicate bridge’ tournaments. This variant of bridge consists of a card game where each duo successively plays the same hands as their opponents at the other tables: winning thus implies a relative better performance. This game can be played competitively, even at international level.

When organising a championship, the players have to pay a participation fee, and the EBU has to pay a Value Added Tax on those fees. In 2015, the English Bridge Union made an application for repayment of this tax to the *Commissioners for Her Majesty’s Revenue & Customs* (i.e. UK’s tax authority). Indeed, they believed that - **as a sport** - they deserved the tax exemption granted by the VAT Directive (2006/112/EC).

Their legal action against the tax authority was rejected **since the physical element of this activity was not considered to be significant enough to be tax-exempted**.

After receiving the case on appeal, the British Upper Tribunal asked the European court of justice to define the concept of ‘sport’ mentioned in the VAT Directive. In June of this year, ECJ’s Advocate General, Maciej Szpunar gave an encouraging opinion for the EBU. He had recommended that ‘sport’ had to be conceived as the **training of mental or physical fitness** in a beneficial way for the citizens’ wellbeing. Following this description, bridge - a game that involves logic, memory and anticipation - would be a ‘sport’.

However, a few months later, the ECJ did not agree with this interpretation and strictly limited the **concept of ‘sport’** (as mentioned in the VAT Directive) **to be activities “characterised by a not negligible physical element”**. Although duplicate bridge is favourable for the mental and physical health of its players, it does not imply that it is a sport, even when played competitively. Nonetheless, it is worth noting that the ECJ’s interpretation does not jeopardise bridge’s chance

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to be covered by the concept of ‘cultural services’ noticed in the same article of the VAT Directive.

FURTHER INFORMATION

[ECJ Press Release](#)

[ECJ Judgement on the case \(C-90/16\)](#)

[Advocate General Szpunar’s opinion \(June\)](#)

Public Hearing on the European Solidarity Corps Initiative

On 10 October, the Culture and Education Committee (CULT) organised a joint public hearing with the Employment and Social Affairs Committee (EMPL) on the “European Solidarity Corps” (ESC) in order to debate its objective and effectiveness. In addition, they organised an exchange of views on the ESC format and form, objectives and implementation, as well as its dependence on existing EU Programmes and funds.

The European Solidarity Corps is a new funding initiative which had been announced by Commission President Jean-Claude Juncker in his State of the Union speech in September 2016. The ESC aims at giving young people aged 18-30 the chance to take part in a broad range of solidarity activities across the EU. Sport associations are explicitly mentioned as potential receiving organisations. Since the Programme started on 7 December 2016, more than 38.500 young Europeans have registered and 1800 are already placed on a project.

During the hearing, panellist and stakeholders emphasized the importance of participation of differently abled young persons and young people from disadvantaged backgrounds. In addition, they insisted on the fact that the solidarity placements do not substitute regular occupations (i.e. jobs) and stated that the investment in the ESC must not come from other programmes; it needs “its own fresh money”.

After introductory words by Ms. Petra Kammerevert, Chair of the Committee on Culture

and Education, Mr. Tibor Navracsics said that the definition of ESC is broad for now, but it will be reduced. In relation to the separation between different activity types, the Commissioner prefers to rely on the expertise of NGOs and the European Voluntary Service to reach the maximum amount of opportunities the Programme is possibly applicable to. Regarding the type of the organisation that can have access to the programme, both non-profit and profit organisations should be integrated. The Commissioner also highlighted the importance of platforms where the youngsters can share their ideas.

European Volunteer Centre (CEV) Director, Gabriella Civico, highlighted that to reach the ESC objectives; there is a need to involve more Union level networks as well as other relevant civil society stakeholders. A co-management structure between relevant European Solidarity and volunteering NGO networks, and employers’ organisations should to be improved. Furthermore, European Solidarity Corps Resource Centre should assist the participating organisations, the implementing bodies and the young people taking part, in order to raise the quality of the implementation and of the activities of the European Solidarity Corps.

FURTHER INFORMATION

[ESC Public hearing](#)

[Briefing European Solidarity Corps](#)

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Commission organises two meetings on regional development and sport

On 10 October 2017, the Sport Unit of the European Commission organised two meetings related to the European Week of regions and cities: a workshop focusing on “Smart specialisation through sport” and the kick-off meeting for the Sport Action Network.

Smart specialisation is a strategy linked to the EU’s Cohesion Policy, which aims to reduce differences between regions and to ensure growth across Europe. The development of a Research and Innovation strategy for Smart Specialisation (RIS3), which focus on identifying niche areas of competitive strength, is currently a prerequisite in order to receive funding from the European Regional Development Fund (ERDF). Several regions in Europe have already chosen sport as a topic of specialisation, often related to industrial research in the sport sector.

The workshop was organised in both a political and a more technical panel. The first brought together high-level representatives from the EU institutions, with Commissioner Tibor Navracsics opening the workshop and interventions from MEPs Bogdan Wenta and Hannu Takkula, the President of the Committee of the Regions, Markku Markkula, and Mika Riipi, County Governor of Lapland Region. The second panel was composed of representatives of regions in Belgium, Finland and the Netherlands that shared their experience.

The second event was a follow-up of the 2016 Commission [“Study on the contribution of sport to regional development through the Structural](#)

[Funds”](#). The recommendations of this study had included the setting-up of a so-called Sport Action Network that was supposed to strengthen the case for a better inclusion of sport in the structural funds and to build a network to help sport actors to use them.

The Kick-Off meeting was led by Marisa Fernandez Esteban, Deputy Head of Unit, and Roland Farkas of the Commission’s Sport Unit, as well as by Arthur Le Gall of contractor KEA. The group present discussed both objectives and planned activities, and considered a possible management structure.

Awareness-raising of the benefit of sport for regions, a better inclusion of sport in future regional funds and a continued effort to collect project examples (like in the 2016 study) were defined as three key objectives. A possible online tool and collection of case studies as well as the installation of a peer learning network were considered as possible activities. No final decisions were made regarding the future structure of the network, but the European Commission confirmed that it would continue to support the development of the group. It was also not excluded that the network would be led by the Commission (i.e. over an expert group like structure). The Sport Action Network is open for further organisations to join.

FURTHER INFORMATION

[Speech by Commissioner Tibor Navracsics](#)

[Agenda of Sport Action Network Kick-off](#)

FUNDING PROGRAMMES, STUDIES AND PROJECTS

Erasmus+: Call for Proposals 2018 published

On 25 October, the European Commission published the 2018 Call for Proposals and the corresponding Programme Guide for Erasmus+ covering all actions, including the sport chapter. Organisations and institutions seeking funding in the framework of this call must comply with the conditions for participation and funding expressed in this Guide. The document provides detailed information on aims, eligibility and award criteria of the different kinds of projects and is therefore the main background document for all applicants.

After the positive changes to the sports programme in the last two years (introduction of small collaborative partnerships in 2016, introduction of simplified grants in 2017), this year's call does not include bigger Programme changes.

The [Call for Proposals](#) does however include a clause regarding UK applicants, which the European Commission now routinely has to include in all its funding Programmes. It states that applicants must comply with the eligibility criteria of the respective call during the whole project period, pointing out that an UK exit of the EU without a follow-up agreement covering Erasmus+ would undermine an applicant's eligibility. However, this risk should only be valid for UK applicants, not for all other project partners, especially considering the more lenient rules [that the Commission announced in July regarding the involvement of non-programme countries](#) (see Monthly report for July).

All application and funding rules including the amounts for the different unit costs for the sport actions can be found on [pages 226 ff. of the Erasmus+ programme guide](#).

Regarding the **collaborative partnerships** (minimum of 5 partners from 5 countries,

maximum funding of 400.000 EUR), the budget allocation looks as follows:

- approximately 25% to projects supporting the participation in sport and physical activity (priorities 1 and 2);
- approximately 25% to projects supporting the education in and through sport, with special focus on skills development, as well as implementation of the EU Guidelines on Dual Careers of Athletes and projects supporting voluntary activity in sport (priorities 3 and 4);
- approximately 20% to projects supporting the integrity of sport such as anti-doping, fight against match-fixing and good governance in sport (priorities 5, 6 and 7);
- approximately 30% to projects aiming at combating violence, racism, discrimination and intolerance in sport, projects aiming at encouraging social inclusion and equal opportunities in sport (priorities 8 and 9).

The **small collaborative partnerships** (minimum of 3 partners from 3 countries, maximum funding of 60.000 EUR) should aim to:

- Encourage social inclusion and equal opportunities in sport;
- Promote European traditional sports and games;
- Support the mobility of volunteers, coaches, managers and staff of non-profit sport organisations;
- Protect athletes, especially the youngest, from health and safety hazards by improving training and competition conditions;

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- Promote education in and through sport with special focus on skills development.

The **Not-For-Profit Sport Events** are to support the same objectives as in the last call:

- Volunteering in sport;
- Social inclusion through sport;
- Gender equality in sport;
- Health-Enhancing Physical Activity;

- Implementation of the European Week of Sport.

In 2018, the deadline for applications will be 5 April 2018, 12.00 (noon), Brussels time.

The table below provides an overview of the actions, their budgets and specific criteria.

FURTHER INFORMATION

[Erasmus+ Call for Proposals 2018](#)

[Erasmus+ Programme guide 2017](#)

Budget (EUR)	Number of grants	Max. EU grant (EUR)	Project duration (months) / Timeframe for events	Start of eligibility period	Deadline for application
Collaborative Partnerships					
26,382,860	93	400 000	12, 18, 24, 30 or 36	1 January 2019	5 April 2018
Small Collaborative Partnerships					
6,500,000	110	60 000	12, 18 or 24	1 January 2019	5 April 2018
Not-for-Profit Sport events					
4,500,000	14	organised during EWoS 300 000; Not related to EWoS: 500 000	Event before 31 October 2019, overall duration 1 year	1 November 2018	5 April 2018

Commission publishes studies on Data Protection & Anti-Doping and on sport's contribution to employability

In the course of October, the European Commission published two new studies related to sports.

Study on the contribution of sport to the employability of young people in the context of the Europe 2020 Strategy

The EU Commission published a study on “*the contribution of sport to the employability of young people in the context of the Europe 2020 Strategy*”. The study aims to determine the key factors needed to effectively produce outcomes regarding the employability in sport-based interventions for young people. The study can be used as a basis for monitoring and evaluation of

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existing Programmes and implementation of future initiatives.

This study, published in October, analysed the impact of sport to the employability of young Europeans in the context of the Europe 2020 strategy. Through an investigation process which involved 10 cases in 8 different countries, the objective of the research was to determine the key elements that help producing outcomes in sport for employability programmes. A 'programme theory' for optimal sport for employability programmes was then developed. This programme identified the key components and presumed sequence of causes and effects between sports and young people's unemployment.

A set of guiding principles and recommendations emerged from the theory developed throughout this study. Those guidelines can be used as a strong basis for monitoring and evaluating existing programmes, as well as to enhance the design and the implementation of future initiatives in this field. Finally, observations from this study provided the basis for a number of new and innovative policy recommendations.

Anti-doping & Data Protection

A long time expected study was published by the Commission on 25 October. The idea followed by the Commission was to do a state of play of national legislations and practices on anti-doping before the entry into force of the General Data Protection Regulation on 24 May 2018. It regards the link between anti-doping rules and practices in

the EU, on one hand, and the European data protection system on the other.

This study had four main objectives: (1) to prepare a complete list of all relevant national legislation in the 28 EU Member States (MS); (2) to determine, on the basis of the results of the afore-mentioned exercise and other relevant factors, a representative sample of twelve EU MS that would be studied in more detail; (3) to perform research on the process and the type of personal data processing for anti-doping purposes in those twelve specific countries; (4) to identify cases that would need to be examined by national legislation in order to ensure a lawful processing of personal data in the anti-doping context.

For the purpose of the research, data from the 28 member states on their national laws regarding anti-doping and data protection have been collected, compared and analyzed. In addition, interviews with the NADOs of 12 selected countries, a Data Protection Authority (DPA) and WADA were conducted.

Finally, the key part of the study concerns the recommendations addressed to Member States to ensure both the protection of personal data and the effectiveness of the current system of fight against doping.

FURTHER INFORMATION

[Commission Study "Contribution of sport to the employability of young people"](#)

[Commission Study "Anti-doping & data protection"](#)

European Athletics organises Workshop on Erasmus+ Sport

On 12 October 2017, the European Athletics Association (European Athletics) organised a Workshop on EU funding for its member federations in Vilnius. The Workshop was linked to the European Athletics Convention on 13 and 14 October. In total, five Workshops were

organised covering different topics such as anti-doping, childhood protection and age group championships. Around 30 participants took part in the Workshop on EU funding.

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Jean Gracia, Vice-President of European Athletics, opened the Workshop by encouraging the participants to become active in European projects. Indeed, the participation of national athletics federations in Erasmus+ Sport projects has so far been very limited. He also expressed his regret once again that Switzerland is still not considered as a Programme Country, which means that the Swiss-based European federation cannot be an applicant in the Programme.

Following his introductory words, Matthias Van Baelen of the EOC EU Office presented the Erasmus+ Sport Programme and the call for proposals for 2018. In his presentation, he particularly focused on the opportunities for national athletics federations (large and small collaborative partnerships and not-for-profit European sport events). He also provided some practical guidance on how federations can be successful in applying for funding.

The key message in the Workshop was that it is worth for federations to get involved. The simplified grants, the higher success rate in combination with the increasing budget and the possibility of small collaborative partnerships are just some of the arguments that were raised. In addition, the involvement of more national athletics federations would bring significant added

value for the EU in many of its policy areas, including: the fight against childhood obesity and physical inactivity as well as the promotion of volunteering and social inclusion.

Following the general presentation on EU funding, the POINTS Project (“Single Points of Contact for Sports Integrity”) of the EOC EU Office was also presented. European Athletics will be one of the project partners in this large collaborative partnership that will start in January 2018. In addition, Ben Gittus of EOSE presented the ONSIDE Project that aims to develop standards for officials across different sports. European Athletics will also be a partner in this collaborative partnership that will also start in January 2018. This means that despite the fact that European Athletics is based in a partner country, it managed to become part of two collaborative partnerships as project partners. It demonstrates once again that the Erasmus+ Sport Programme is not only a funding Programme for EU Member States.

The EOC EU Office hopes that more (athletics) federations get involved in Erasmus+ Sport, in particular as project applicant. Since the Programme is meant to support grassroots sports, national federations can prove to be vital partners when reaching out to regional federations and clubs.

EP: Rugby Union Group discusses Erasmus+ Sport



On 17 October 2017, the Rugby Union group of the European Parliament (EPRUI) organised a meeting in Brussels to inform rugby clubs and federations on the funds available via Erasmus+ Sport. The aim of the meeting was to introduce the programme and give practical guidance to potential applicants.

After introductory words from MEP Derek Vaughan, Michal Rynkowski, Programme Officer Erasmus+ Sport of the European Commission gave an overview of the Erasmus+ Sport

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Programme as well as the EU Work Plan for Sport 2017-2020.

Luciano Di Fonzo, Head of Sector for Erasmus+ Sport at the Education, Audiovisual and Culture Executive Agency (EACEA) introduced the different project types and gave advice on how to prepare and submit an application.

Felix Schäfer, Policy Officer at the EOC EU Office presented the trends of project participants over the last years, indicating the positive effects that

the introduction of Small Collaborative Partnerships has had last year. He then took the participants through the different steps of a project application, pointing out important aspects to keep in mind and pitfalls to avoid.

FURTHER INFORMATION

[Twitter account of Rugby Union Group of EP](#)

EACEA organises Cluster Meeting on “Social Inclusion”

On 9 October 2017, the Education, Audiovisual and Culture Executive Agency (EACEA) organised a Thematic Cluster meeting on Social Inclusion in Brussels. The meeting brought together project representatives from the different funding programmes EACEA handles to discuss “Inspiring trends in European Funded Projects”.

After a Welcome by EACEA’s Director Brian Holmes, Programme Coordinators Gillian McLaughlin and Luciano Di Fonzo moderated a panel including Stanislava Schenck (aTempo), Antje Boehmert (DOCDAYS Productions), Dr. Christophe Bertossi (French Institute of International Relations) and Kurt Wachter (Vienna Institute for International Dialogue and Cooperation). The panel discussed the

perspectives and approaches to social inclusion their respective sectors use and how they use EU projects to exchange their practices.

Subsequently, participants divided into four different workshops (Intercultural dialogue and mutual understanding; Giving voice, becoming active part of the society; Educators, workers, professionals, coaches, volunteers; Solidarity in times of crisis, new models of social engagement) to present the experiences from their projects and to discuss challenges and possible solutions regarding social inclusions. The workshops furthermore presented opportunities to debate the future design of funding programmes and possible improvements in the next funding period.

Conference on Social inclusion and volunteering in sports clubs in Europe

On 28 September 2017, the South Denmark European Office organised a conference on Social Inclusion and volunteering in a sports club in Europe (SIVSCE) in Brussels. The objective of the day was to disseminate selected findings of the project and discussed the role of sports clubs in society with a particular focus on social integration and volunteering.

The research group has launched a collaborative partnership under the Erasmus+ programme in

2015. The project objectives were to implement a cross-national research program on social integration and volunteering in sports clubs in ten European countries. The project has provided comparable knowledge with conducting a study in Belgium (Flanders), Denmark, England, Germany, Hungary, the Netherlands, Norway, Poland, Spain and Switzerland. The exploration is coordinated by the Centre for Sport, Health and Civil Society at the University of Southern Denmark.

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The project reached altogether more than 35 000 sports clubs in ten European countries and the results include interesting facts on social inclusion and volunteering in sports clubs. For instance, the data shows that there is no decrease in the number of volunteers in sports clubs, even though this is many times the common belief. Additionally, the study emphasizes the importance of volunteer activities, not only for sports clubs and members but also for society as a whole. There is a huge potential for voluntary sports to promote a social integration, moreover, it can also be seen as a form of active citizenship based on mutual relations between members. At the same time, it also stated that for politicians and sports organisations to systematically influence integration processes and volunteer activities in sport are extremely difficult. There are many

factors such as social values, historically evolved structures, government policies, organizational structures which have to take into account. Furthermore, developing special offers to attract people with disabilities, women, and people with migration background could ensure to integrate more members into the club. It could be much more efficient the recruitment and retention of members if they have a possibility to understand how and why members participate in the club's tasks and activities, what binds them emotionally to the club and last but not least, how members interact with each other.

FURTHER INFORMATION

[News from SIVSCE](#)

[Publication from SIVSCE](#)

The EOC EU Office POINTS Project is already on track

Following its selection by the European Commission, the project 'Single Points of Contact for Sports Integrity' (POINTS) by the EOC EU Office will start in January 2018 and will run for a total of three years with various activities scheduled in the different countries of the consortium.

With the idea to help National Olympic Committees (NOCs), European federations and national sport federations in Europe to safeguard the integrity of their respective sport(s) and to strengthen their governance, the POINTS project will gather an impressive consortium of 18 organisations including 11 NOCs (Belgium, Denmark, Norway, Netherlands, France, Czech Republic, Slovenia, Italy, Portugal, Germany and Croatia), 3 European federations (European Athletics, European Volleyball Confederation and FIBA Europe) and 3 specialised organisations (INTERPOL, Sport & Recreation Alliance UK and EOSE). The IOC, through its Ethics and Compliance Office, is an associated partner to the project.

With the possibility offered by the early announcement of the selection results by the European Commission, mid-July, the project management team is able to organise the kick-off meeting on 10 and 11 January 2018, in the new premises of the EOC EU Office in Brussels, with the objective to maximise the time at its disposal to deliver this ambitious project. In that perspective, the last months of 2017 are already busy with the preparatory work for the kick-off and the development of the different communication tools – Twitter account, website. The kick-off will also offer an opportunity to officially present the POINTS logo to the consortium:



In 2018, the first activities of the project consortium will include the task of defining the concept of 'Single Points of Contact for integrity', building on the existing experience developed in certain countries and sports. However, the focus

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being currently on the prevention of the manipulation of sports competitions, the main task of the POINTS Project is to further develop this concept for NOCs as well as European and national federations and to broaden it to integrity in general.

The second part of the year 2018 will see the development of an educational programme to

provide training and support for Single Points of Contact before a practical implementation in 2019.

The EOC EU Office is looking forward to start the collaboration with all partners and will regularly keep you informed regarding the development of the POINTS project.

INTERNALS AND VISITS

Job opportunity: Office Manager

The EOC EU Office is looking for a Full-time Office Manager (38 hours / week) to strengthen its team in Brussels from 1 January 2018.

The Office Manager will be responsible for the efficient organisation of the EOC EU Office, accountancy and budgeting, providing assistance to the Director and administrative support to staff members. Interested candidates could find further

information about the job description and the requirements on [the website of the EOC EU Office](#).

Potential applicants are invited to send their CV and cover letter to Folker Hellmund, the Director of the EOC EU Office by email to hellmund@euoffice.eurolympic.org by Tuesday, 21 November 2017.

PARTNERS' CORNER

RF Sweden: Human Rights - A handbook for Sport

To work for, and adhere to human rights is evident to most people. The understanding of these questions is unfortunately not as obvious worldwide. This handbook published by the Swedish Sports Confederation regarding human rights is intended to provide the reader with an understanding of Swedish sports' position on the issue.

The purpose of the handbook is to spread knowledge about how Swedish sports can

contribute in promoting human rights nationally and globally, and at the same time contribute to the work with Good Governance.

The Swedish Sports Confederation wants to show that we stand behind these values, based on democracy, participation, happiness, community, fair play, the equality of all people, and every person's right to be included. These values must be present in sport, nationally and internationally. The Swedish Sport Movement also adheres to the

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United Nation's declaration regarding human rights, the UN Child Convention, and the UN Convention on the Rights of Persons with Disabilities (CRPD).

The handbook describes important principles regarding human equality that people's needs are equally important and that human equality applies to all, no matter gender, ethnicity, sexual orientation or other conditions or terms. The handbook also highlights the areas about strengthening the respect for human rights at work, spanning from working with sporting events to buying goods and supplier agreements. Sports

have the possibility to affect violations of human rights, through information and recommendations regarding for example child labour, slavery, union rights and work related accidents.

Sport is able to create unity, equality, and diversity and we all have to contribute to that the best way we can!

This handbook is an example of how the Swedish Sports Confederation has done it.

If you have any questions or want to have the handbook in the printed version, do not hesitate to contact Marie Denitton, (marie.denitton@rf.se).

NEXT MONTH

Dates in November

1 November 2017	<i>All Saints' Day, EOC EU Office closed, Brussels</i>
8 November 2017	<i>Meeting EOC EU Commission, Brussels</i>
10 November 2017	<i>ENGSO Executive Committee Meeting, Brussels</i>
13-14 November 2017	<i>Special Competence Seminar, EOC EU Office, Brussels</i>
20 November 2017	<i>European Week of Sport Advisory Board meeting, Brussels</i>
21 November 2017	<i>Sport Ministers Council meeting, Brussels</i>
22 November 2017	<i>#BeInclusive Award Ceremony, Brussels</i>
23 November 2017	<i>4th EOC Executive Committee Meeting, Zagreb, Croatia</i>
24-25 November 2017	<i>EOC General Assembly, Zagreb, Croatia</i>