

October 2019

Tweets of the month



EOC EU Office

@EOCEUOffice Oct 28

Great to see NOCs/Olympic movement and our partners active in Seminar on the European Week of Sport Beyond Borders.

@OlympicUA Pres
@sergey_bubka & @CEVolleyball Vice Pres Ozkan Mutlugil in the panel, and @FranceOlympique, @OKSrbije & @OlympicUA as EWoS coordinators! #BeActive

EOC EU Office

@EOCEUOffice Oct 28

Opening of the third International Forum for sports #integrity by @iocmedia president Thomas Bach. The day will focus on fight against #matchfixing with panels gathering actors from the Olympic movement, law enforcement, public authorities and #betting stakeholders

EOC EU Office

@EOCEUOffice Oct 25
Director @FolkerF of
@EOCEUOffice gives a report on
our activities and priorities to the
@EOCEUGHICE GIVES A REPORT OF THE PROPERTY OF THE

EOC EU Office

@EOCEUOffice Oct 25

Juri Tamm, Chair of the @EOCmedia EU Commission, addresses the General Assembly by explaining the recent activities and future priorities of the EOC EU Commission.

The House of European Sport

Editorial

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EDITORIAL

Dear readers,

After the inauguration of the new European Commission, scheduled initially for November, was postponed to December 2019, all stakeholders are still waiting for the European Parliament hearings of the new Commissioners-designate from France, Hungary and Romania as the first candidates from these countries have been rejected. It is already clear that there will be no parity between male and female Commissioners, as France and Romania will replace the rejected female candidates with male ones. It is not to be expected, however, that the European Parliament will therefore reject the new Commission as a whole and prolong the political vacuum.

The Finnish Presidency is entering the last third of its term. From the point of view of sport, there are still a number of important issues on the agenda. On 21 November, the Council of Sports Ministers will deal with the topics "Corruption in sport" and "Safeguarding children in sport", two topics of the highest importance for the public perception of sport. The European Sports Ministers will adopt Council conclusions on both of these issues.

Organised by the International Olympic Committee the third International Forum on the Integrity of Sport (IFSI) was held in Lausanne at the end of October. In particular, the practical approach of the Forum should be highlighted, including the presentation of a joint IOC-UNODC guidance document on reporting mechanisms in sport related to critical issues such as doping, manipulation of competitions or corruption (see separate article).

On 16-17 December, the European Commission is planning an event on the "Specificity of sport", which will also cover the question to which extent the "European Sport Model" can be preserved in full compliance with the European law. The European Evening of Sport, organised by the EOC EU Office in Brussels on 16 March 2020, will also address this issue.

Otherwise, the next weeks and months will see decisions that will determine the shape and policy of the European Union in the coming years: The Brexit and the new multiannual financial framework 2021-27 are expected to be decided under the Croatian Council Presidency, which will thus be given a high level of responsibility.

Enjoy reading,

Folker Hellmund

Jolb (lelelel

Director



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EUROPEAN UNION AND SPORT

The 'von der Leyen' European Commission delayed until at least December

Our previous Monthly Report of August-September stated that there was still a long road to confirm the new college of Commissioners. As it turns out, the new College of Commissioners will not start its five-year term at the beginning of November 2019 as foreseen.

From 30 September to 8 October, the hearings of all the 27 Commissioners-designate took place. Subsequently, the new Commission proposed by President-elect Ursula von der Leyen has to be supported by a majority in the European Parliament. The Parliament is only able to support the proposed Commission as a whole, meaning that it cannot reject a single Commissioner. Following the past hearings, the Parliament voted in a plenary session to reject the new College of Commissioners as a consequence of the rejection of the Romanian, Hungarian and French Commissioners-designate.

First, Romania's socialist Rovana Plumb who was designated as Commissioner for Transport and then Hungary's conservative László Trócsányi (EPP) who was about to lead the Neighbourhood

and Enlargement portfolio were both rejected based on conflict of interests.

Besides their rejection, the von der Leyen Commission cannot start on the 1st of November due to the overwhelming rejection by the MEPs of the French Commissioner-designate for the EU's Internal Market, Industrial Policy and Defence, Sylvie Goulard, who is a current MEP. One of the reasons to reject Goulard was an ongoing case concerning a fictional jobs scandal.

As a consequence, the countries in question had to propose new candidates in order to replace the rejected ones. The new candidates are Viorica Dăncilă (Romania's Prime Minister), Oliver Varhelyi (Hungarian Ambassador to the EU) and Thierry Breton (French businessman).

Even though the three new candidates are approved by von der Leyen herself, they still need to pass the difficult test in the EP in order t get the new commission started, hopefully in the beginning of December. In the meantime, the outgoing Juncker Commission remains in force.



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European Week of Regions and Cities dedicates a session to sport

The European Week of Regions and Cities is an annual four-day event where cities and regions showcase their capacity to create growth and jobs, as well as to implement European Union's Cohesion Policy. This year the Week took place in Brussels on 7-10 October 2019 bringing together more than 9000 attendees with over 300 sessions on different topics.

On 9 October, a session on "Sport for active & healthy communities" was organised in order to demonstrate the contribution of sport for regional development. Through the European Commission's Sport Unit and its SHARE initiative on regional development and sport, the EOC EU Office has actively initiated this specific session focusing on sport during the Week.

The aim of the session was to showcase that sport and physical activity make a direct contribution to regional economic activity and social cohesion e.g. by encouraging innovation and sustainable development as well as by enhancing the overall attractiveness of regions. Thus, sport should be mainstreamed to the future EU's Cohesion Policy 2021-2027 and its funding programmes. The programme consisted on two panels: the first one focusing on policy perspective; and the second one on practical examples.

The panel on policy perspectives included high-level speakers with Tibor Navracsics, Commissioner for Education, Culture, Youth and Sport, Zlatko Mateša, President of Croatian National Olympic Committee and European Olympic Committees' Executive Committee member, as well as Bogdan Wenta, Mayor of Kielce (Poland) and a former MEP.

In the panel, Commissioner Navracsics raised the importance of mainstreaming sport: "Sport is an important economic factor, as it improves employability and skills. It needs to be mainstreamed to the future Cohesion Policy 2021-2027". Zlatko Mateša highlighted the importance of accessibility to sport for young people at local level

and EU's role to guarantee it: "The contribution of the EU to local sport development is very important. This contribution has to be maintained and reinforced in the future, so that the younger generation benefits from cutting-edge sport infrastructure and sport programmes which will enrich their education and social development."

The second panel provided concrete examples of nationally, regionally and locally led sport initiatives, which contribute to the investment priorities of the current Cohesion Policy and which could be linked with the five main objectives of the 2021-2027 Cohesion Policy. The panel was moderated by the EOC EU Office Deputy Director Heidi Pekkola.

In this panel, Dr. Maja Makovec Brenčič, President of International Committee from the NOC of Slovenia presented their impressive examples "Development of Human Resources in Sport" and "Training of the Educational Staff in Sport" which are co-financed by the European Social Fund. With these projects, which have budgets of €7 million and €5 million, the NOC of Slovenia develops skills and competencies of the sport staff in Slovenia.

The first project educates elite athletes to obtain a proper qualification to work in sport whereas the second one organises educational seminars to improve the skills of the staff of national sport federations. Another interesting example from organised sport was from the Finnish Football Association, as Tero Auvinen presented how the Football Association has used the funds from the Finnish Rural Development Programme, originally financed by the European Agricultural Funds for Rural Development (EAFRD), to build football pitches to the rural areas of Finland.

These examples showcased in an excellent way how sport projects can contribute to the objectives of the future Cohesion Policy, being it "a more social Europe" or "Europe closer to citizens". Consequently, Yves Le Lostecque, Head of the European Commission's Sport Unit, closed the



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workshop by stressing that sport should have increased visibility in the EU's political agenda, benefiting from a greater space as part of the Cohesion Policy 2021-2027 and its funding programmes.

The future Cohesion Policy and European structural and investment funds (ESIF) for years 2021-2027 are currently under negotiations. The

EOC EU Office is actively following the negotiations and working on the mainstreaming of sport into these funds. This mainstreaming of sport would allow sport-related projects to better benefit from future ESIF's financial opportunities.

Olympic Movement contributes actively to the "European Week of Sport Beyond Borders" seminar in Kiev

For the second time the European Week of Sport went beyond the EU borders, as in this year's edition non-EU countries were also participating in the Week. To celebrate the success of the activities beyond the EU, the European Commission organised a high-level Seminar "European Week of Sport Beyond Borders" in Kiev, Ukraine, on 28 October. The event was hosted by the Ukrainian Olympic Committee.

In the morning the programme included an expert seminar. The policy introduction was given by the Head of European Commission's Sport Unit, Yves Le Lostecque with Mykola Movchan from the Ukrainian Olympic Committee and Heidi Sulander, Chair of the Working Party on Sport under the Finnish EU Presidency. Second session included a tour de table by the national coordinating bodies of the European Week of Sport, where also National Olympic Committees of Ukraine, Serbia and France shared their experiences on the 2019 edition, as these NOCs serve as national coordinating bodies. Third session was dedicated to EU funding opportunities, and in this session EOC EU Office Deputy Director Heidi Pekkola gave a brief introduction to the possibilities for sport to benefit from the EU's external funding programmes for Eastern Europe, Western Balkans and Turkey.

In the afternoon the programme featured a highlevel round table on "How to attract people to practice more sport?" In his opening words, President Bubka shared the good experiences of the NOC as national coordinating body of the Week: "The NOC of Ukraine pays great attention to promoting an active and healthy lifestyle besides the development of high-level sport. With the European Week of Sport in Ukraine, we organised events in different parts of our country, which attracted thousands of participants. Our famous Olympians have been actively promoting the Week as EWoS Ambassadors." Olympic movement was furthermore present in the programme with a testimony on the legacy of Pierre de Coubertin, given by his great-grandnephew Yvan de Navacelle de Coubertin, who shared interesting insights on the history of the Olympic movement and its links to world diplomacy.

The introduction part was followed by two panels both discussing the topic "How to attract people to practice more sport?" - first one focusing on the traditional sports and second one on new sports. In the first panel, President Bubka highlighted the role of early positive experiences and raised the role of schools as well as the pedagogic skills of instructors and coaches being crucial. In the same panel, Vice-President of the European Volleyball Confederation, Özkan Mutlugil, presented their new Erasmus+ sport co-financed project called "Play Volleball, Grow with it", where they work with schools to attract more kids to start volleyball. In the second panel, Dr. Maja Makovec Brenčič, President of the International Committee of the NOC of Slovenia contributed to the discussion by presenting the role of new sports.



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The European Week of Sport takes place every year on 23-30 September – this year already for the fifth time. The 2019 edition involved 47 partner organisations in 42 countries. The European

Olympic Committees is one of the official partners of the Week since the very beginning.

The 2019 #BeActive Awarding Ceremony

As part of the EU's European Week of Sports, the European Commission organises the #BeActive Awards competition. The Competition is created to support both projects and individuals dedicated to the promotion of sport and physical activity across Europe. This year, the awarding ceremony took place in Budapest, Hungary, on Friday 18 October 2019. On this occasion the European Commission grants the following awards:

- #BEACTIVE <u>EDUCATION</u> AWARD: aims to demonstrate how education can encourage children to be active besides their typical sport or physical activity that takes place in a normal school day;
- #BEACTIVE <u>WORKPLACE</u> AWARD: aims to reward workplaces which encourage and help its employees to be active;
- #BEACTIVE <u>LOCAL HERO</u> AWARD: aims to reward an individual who has consistently promoted participation in sport and/or physical activity in his/her local community.

For each #BeActive award there are three nominees but only one winner. This year's winners are:

- Estonia's Schools in Motion for the #BeActive Education Award;
- Sport Malta for the #BeActive Workplace Award; and
- Nora Kadar-Papp from Hungary for the #BeActive Local Hero Award.

European Olympic Committees is an official partner of the European Week of Sport since the beginning, and was represented in the #BeActive Gala by the EOC EU Office Director Folker Hellmund.

FURTHER INFORMATION

Get ready to #BeActive!



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Report on the meeting of the IPACS European Contact Group

Representatives of seven European countries and two sports organisations took part in the fourth meeting of the IPACS European Contact Group, organised on 21 October 2019 in Paris. The body is an internal group of the Council of Europe (CoE) and the Enlarged Partial Agreement on Sport (EPAS), aimed at facilitating the exchange of information between the EPAS and CoE member countries and the International Partnership against Corruption in Sport (IPACS).

The European Contact Group is chaired by Emmanuel Farhat (French Anti-Corruption Agency), who is also the chair of the IPACS Task Force 3. The Task Force aims at proposing indicators in particular areas of governance that are relevant to mitigate the risk of corruption.

The participants of the meeting had the chance to hear the latest developments regarding IPACS, especially its Task Force 3. The Terms of Reference of the Task Force are being revised, and the group had the opportunity to ask questions and discuss the upcoming changes. The IPACS Steering Committee will also experience

transformations, as new members are expected to join the committee.

Information regarding a larger IPACS meeting, to be organised on 15 December in Abu Dhabi and hosted by the United Nations Office on Drugs and Crime (UNODC), was also shared.

The membership of the European Contact Group has been recently opened to all member countries of CoE and EPAS, as well as the sports organisations of the EPAS Consultative Committee. ENGSO Secretary General Kaisa Larjomaa was one of the sports representatives at the meeting.

The International Olympic Committee, OECD, UNODC, Council of Europe and the UK Government form the core group of IPACS that prepares the agenda of the IPACS Steering Committee.

FURTHER INFORMATION

IPACS

The Council adopts a new directive on whistle-blower protection

On Monday 7 October 2019 the Council formally adopted new rules on whistle-blowers protection.

In general, protection for whistle-blowers does not only protect the person itself but it also protects businesses as a whole, for instance by decreasing business risk or by eliminating unnecessary costs. So far, merely 10 EU countries have implemented comprehensive laws to protect whistle-blowers but the new Directive will put pressure on all Member States and oblige them to secure a better protection for whistle-blowers in general and

against retaliation. Several areas covered by the Directive could potentially affect sports.

With the new rules for whistle-blowers comes a hierarchic order to address issues and misconduct. For instance, all entities, including sport organisations, with more than 50 employees are now obliged to implement efficient internal channels for reporting misconduct. Also, the new rules entails a requirement for a follow-up to whistle-blower's reports within three months. The increased attention put into the protection of



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whistle-blowers will thus result in increased work for affected organisations.

From a sport's point of view its interesting that the new Directive has a very wide scope regarding the definition staff to whom the Directive would be applied. In addition to the protection of employees, the Directive covers also volunteers and trainees involved in organisations and who thus would fall within the scope of the new directive. Affected organisations need to implement simple, clear and effective reporting channels for all people concerned, and these reporting channels need to be independent.

Another aspect of the new Directive concerns the absence of a requirement that the reporting person should be able to choose to stay **anonymous**. It remains to be seen what is the impact but it could be a disincentive for the individuals to report on cases and the system could become more imbalanced.

Member States will have two years to transpose the new rules into their national law. A list of all legislative instruments covered by the new Directive is included in the annex to the Directive but Member States are allowed to go beyond these topics. Relevant fields for sports could be procurement, prevention of money laundering, public health, protection of the environment, food safety, product safety and compliance, protection of privacy and personal data, and security of network and information systems. The Directive sets minimum standards and it remains to be seen whether the Member States will increase the national protection any further.

FURTHER INFORMATION

<u>Directive of the European Parliament and of the Council on the protection of persons who report breaches of Union Law</u>



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FUNDING PROGRAMMES AND STUDIES

New EU study on "Safeguarding children in sport" published

After the presentation of its results at the Finnish Presidency conference "Safeguarding Children in Sport" organised in the framework of the European Week of Sport 2019, the long-awaited Mapping Study on Safeguarding Children in Sport has been published. Commissioned by the Sport Unit of the European Commission and prepared by Ecorys in cooperation with Tine Vertommen from Thomas More University, the study provides a review of empirical evidence on violence against children in sport across the EU. Furthermore, it analyses how safeguarding issues are dealt with at national and international level through legal instruments and policy initiatives.

In the past years, the topic of safe sport, in particular when it comes to children, has gained considerable attention. Recent cases of violence have drawn attention to the seriousness of the safeguarding risks for children and young people who take part in sport activities. The increased coverage has highlighted the importance of ensuring that sport organisations implement adequate safeguarding procedures to reduce the risks of children being harmed.

The aim of the study was to gather evidence presented in a number of studies across the EU, review policy and legal measures at the level of Members States, and identify good practices of sport organisations, NGOs and public institutions. The EOC EU Office's project POINTs, the IOC's Safeguarding Toolkit and its "Safe Sport Booth" at the Buenos Aires Youth Olympic Games, FIFA's Guardians or International Tennis Federation's Player Welfare Programme were selected among these good practice examples and/or case studies.

Based on the gathered evidence, the researchers have presented a set of learnings and recommendations for further review and action.

- There is a lack of data on the prevalence of violence and abuse against children in sport. At the same time, there are issues with terminology used and its inconsistent applications, which makes the collection of comparative data difficult. The researchers recommend that the European Commission promote the use of monitoring instruments at the national level that seek to estimate the prevalence of all types of safeguarding risks in sport at national level.
- More consistent standards and practices in the development and implementation of safeguarding policies and measures are needed. Awareness raising campaigns and communication initiatives should be supported to increase common understanding surrounding the issue.
- The issue of safe sport touches a multitude of actors which creates issues with ownership and monitoring of the initiatives. A clearer and more comprehensive guidance on the role of the various actors from public institutions through to sport organisations should be developed.
- There is still scope in some countries to develop more consistent background checks on sport employees who work with children.
 One solution is to focus more on the education of sport staff working with children to allow them to acquire specific knowledge and invest in their life-long learning.



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The topic of safeguarding children in sport is one of
the priorities of the Finnish EU Presidency. Sport
Ministers are planned to adopt Council conclusions

on the topic in the upcoming Council meeting on 21 November.



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INTERNAL AND VISITS

Poland hosts the 48th EOC General Assembly to celebrate 100th anniversary of the National Olympic Committee



On 25 and 26 October, the National Olympic Committee of Poland hosted the European Olympic Committees' (EOC) 48th General Assembly, in Warsaw, as part of Polish NOC 100 year's anniversary.

These two days were chaired by EOC President Janez Kocijancic and provided participants with a good overview of the successful EOC sporting events which took place in 2019 namely the second edition of the European Games, in Minsk and the European Youth Olympic Festivals, respectively in Sarajevo and Baku as well as Games of the Small States of Europe in Montenegro. Discussions and presentations on future events and Olympic Games were also on the agenda.

Dr. Thomas Bach, IOC President, opened the meeting with a keynote speech in which he recalled the importance of promoting and defending the European Sport Model. "The Olympic movement is a value-based organisation. Money is not the end; it is the mean to achieve solidarity, universality and neutrality. This unique European Sport Model needs to be safeguarded in future as well". President Bach also called the NOCs "to make your (NOCs) efforts to support your athletes in your

National Olympic Committees more transparent" in order to make all stakeholders aware of the huge investments "in providing so many facilities to the athletes, giving them the opportunity to train, to have coaches, to go to competitions, to attend school, to enjoy scholarships".

Olympic movement activities at EU level were also high on the General Assembly's agenda with the participation of Yves Le Lostecque, Head of Sport Unit of the European Commission who underlined the importance of the role played by sport organisations for society and stressed the excellent cooperation between the EU and the EOC thanks to the daily relationship with the EOC EU Office in Brussels.

The institutional changes within the EU and the use of EU funding by NOCs were key elements of the update made by Folker Hellmund, Director of the EOC EU Office, on the activities conducted in Brussels. Furthermore, he announced that 11 NOCs will be involved in the new EU co-financed project RINGS led by the EOC EU Office as of 1st January 2020.

The EOC General Assembly was also an opportunity for the Chairs of the EOC Commissions to present their activities. In this regard, Juri Tamm, Chair of the EOC EU Commission, reported on the meeting organised on 4 September in Brussels and asked all participants to provide political support to EU lobbying activities.

The General assembly also approved the amendments to the EOC Articles of Association, including a measure based on IOC recommendations regarding gender equality intended to give the EOC a leading role in increasing the number of women in leadership



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roles in sport. In addition, an EOC Gender Equality Strategy for 2019-2022 has also been presented and its implementation will be discussed in the upcoming months.

The General Assembly awarded the Best European Young Summer Athlete of 2019 to Ukrainian high-jumper Yaroslava Mahuchikh.

Finally, Janez Kocijančič announced that the EOC will organise the next General Assembly in Istanbul, Turkey, in 2020 before going to Athens, Greece, in 2021.

FURTHER INFORMATION

EOC press release

Successful start for POINTS national workshops in Czech Republic and Slovenia

In October two National Olympic Committees organised the first national workshops foreseen in the framework of the POINTS Project. Following the development of the Guidelines for Single Points of Contact for Integrity (SPOCs), in 2018, and the training of the nominated SPOCs in the first part of 2019, the project entered the final phase with the organisation of national workshops within partner organisations. These workshops aim at introducing the nominated SPOC to national stakeholders and discussing different aspects of integrity with the national federations.

Czech National Strategic Workshop

On 18 October, the Czech Olympic Committee (COV) was the first partner organisation to host a National Strategic Workshop, in Prague. The workshop took place in the framework of the third edition of the Sport Diplomacy programme where representatives of Czech and Slovak federations study different modules related to the international dimension of sport before completing individual working projects.

20 participants from 19 national sport organisations attended the full day dedicated to POINTS and topics of good governance and competition manipulation prepared by Jan Exner, Lawyer of the Czech NOC, and Valentin Capelli, POINTS Project Manager.

Following a general introduction on integrity, the POINTS project and the concept of Single Points

of Contact were presented to the participants. Then, the national situation and the position of ombudsman in the Czech NOC were discussed. The two other sessions of the day were led by two participants of the POINTS educational seminars which took place in the first part of 2019. Lenka Rudová from Czech Athletic Federation conducted a workshop on good governance by organising case studies activities while Jiřina Prokopová, from Czech Chess Federation introduced her work on cheating in chess. Ivan Michňa, from Czech Football Federation concluded the day by discussing competition manipulation in football and the activities conducted by the FA. The updated version of the SIGGS self-evaluation tool was also on the agenda of the meeting and all participants were invited to create an account and assess the activities and level of good governance in their organisation.

Slovenian National Strategic Workshop

NOC Slovenia organised POINTS Workshop on 21st and 22nd October as part of a bigger national event on sport integrity. Dr Tone Jagodic, SPOC for the Slovenian NOC and Chair of the Ethic Commission, and Ales Solar presented the POINTS project and the concept of SPOC to 27 representatives of national sports federations, representatives of Ethic Commission as well as to the representatives of the Ministry of Education, Science and Sport. Then, the topic of competition manipulation was discussed with a special focus on



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the future establishment of the national platform for prevention of manipulation of sports competitions. The workshop was a perfect opportunity to reinforce the cooperation between the NOC, the national federations and public authorities.

The second key topic discussed during the event was the governance of sport organisations in Slovenia. In this regard, the role and responsibilities of sport federations was on the agenda and different activities have been presented including the work done by the Ombudsman for Athletes Rights and the new version of the SIGGS self-evaluation tool.

The participants finally exchanged on common roadmaps to implement an efficient integrity strategy at national level and agreed to organise another meeting in January to further discuss the setting-up of the national platform and to continue to promote the position of SPOC.

All other partner organisations of the POINTS project will also organise their own National Strategic Workshops in 2020.



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PARTNERS' CORNER

The IOC organised the third edition of the International Forum for Sports Integrity (IFSI)

On 28 October, the International Olympic Committee (IOC) organised the third edition of the International Forum for Sports Integrity (IFSI), in Lausanne, at the IOC's new headquarters, the Olympic House.

POINTS project representatives and national Single Points of Contact for Integrity nominated in the frame of the project were invited to the event with stakeholders representing the Olympic Movement, public authorities, intergovernmental agencies, betting operators and regulating authorities.

Following the opening of IOC President Thomas Bach who stated that IFSI represents "a community which shares a common goal to protect competitions from manipulation and from related corruption", the Forum discussed different aspects and activities related to Competition Manipulation. Three main announcements were also made:

 The establishment of the Sports Investigators Network, composed of those who have already received INTERPOL-IOC training which corresponds to more than 200 trained investigators.

- The signature of a Memorandum of Understanding between Europol and the IOC to establish a mutual cooperation framework between the two organisations
- The publication of the "IOC-UNODC Reporting Mechanisms in Sport: A Practical Guide for Development and Implementation" which provides information on good practice for sports organisations with regard to receiving and handling reports of wrongdoing, including competition manipulation, harassment, doping and corruption.

The POINTS project will continue to closely collaborate with the Olympic Movement Unit on the Prevention of the Manipulation of Competitions and with INTERPOL to provide support to the NOCs and European federations in the field of integrity.

FURTHER INFORMATION

IOC press release



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NEXT MONTHS

5-7 November World Conference on Doping, Katowice

18-20 November New Leaders Programme Final Conference, Helsinki

21 November #Belnclusive EU Sport Awards Gala, Brussels

2-3 December Special Competence Seminar, EOC EU Office, Brussels